

**UTILITIES DISTRICT OF WESTERN INDIANA
RURAL ELECTRIC MEMBERSHIP CORPORATION**

NONDISCRIMINATION STATEMENT

The Cooperative employs or places the most qualified persons in available jobs in relation to established job specifications, so that the interest and abilities of its employees will be fully used in the achievement of organizational goals, and is accomplished without discrimination in regard to race, color, national origin, age, disability, sex, gender identity, religion, reprisal, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income derived from any public assistance program, or protected genetic information, except where bona fide, job-related conditions or requirements exist.