

2026 MEMBERS' ANNUAL MEETING



UDWI exists to improve rural life. We safely deliver reliable electricity to our members. We provide outstanding customer service from every position within UDWI. We serve our communities by providing helping hands and hearts to those in need.



WELCOME!

Board President
Melinda M. Hendrix

OUR TEAM:



2026 Members' Annual Meeting



CALL TO ORDER

Board Secretary
Shawn Dugan



CERTIFICATION OF MAILING NOTICE

Board Secretary
Shawn Dugan



APPROVAL OF 2025 MINUTES & TREASURER'S REPORT

Board Secretary
Shawn Dugan

ELECTION CANDIDATES & RESULTS



Board Counsel

James Buddenbaum, Attorney



David Kirkling
District 1



Todd Carpenter
District 5



Melinda Hendrix
President, District 7



UNFINISHED BUSINESS

2026 Members' Annual Meeting



KEEPING OUR MOMENTUM

Chief Executive Officer
Shane Smith

QUICK LOOK BACK...



Retirees

Thomas W. Sparks



Billy J. Baize



Doug Childs

Charles Robert "Rob"
Firestone



Tracy Deckard



A LOOK BACK AT WHAT MADE US PROUD THIS YEAR:



- Dedication to Safety
- Supporting Broadband Deployment
- Major Storm Response
- Community Fund
- Employee-led initiatives

2025 LINEMAN RODEO:



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SAFETY/GLOVING:



STRATEGIC GOAL #1:



- **Safety is a core organizational value**
- Linework and vegetation management are among the highest-risk roles
- A strong safety culture protects employees and fights complacency
- Ongoing commitment to public safety initiatives, including first responders

LIVE LINE:



Come see the Live Line Demo at Member Appreciation Day (June 6)!

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STRATEGIC GOAL #2:



- **Strengthen Member Trust and Engagement**
- Continue to build member trust every day
- Provide communications, services, and solutions that meet our members' needs.
- Enhance member service through continued employee training

STRATEGIC GOAL #3:



- **Strengthen Workforce and Culture**
- Employees are at the heart of how we serve our members and deliver on our mission
- Invest in workforce development and succession planning
- Continue developing a positive work and service culture

STRATEGIC GOAL #4:



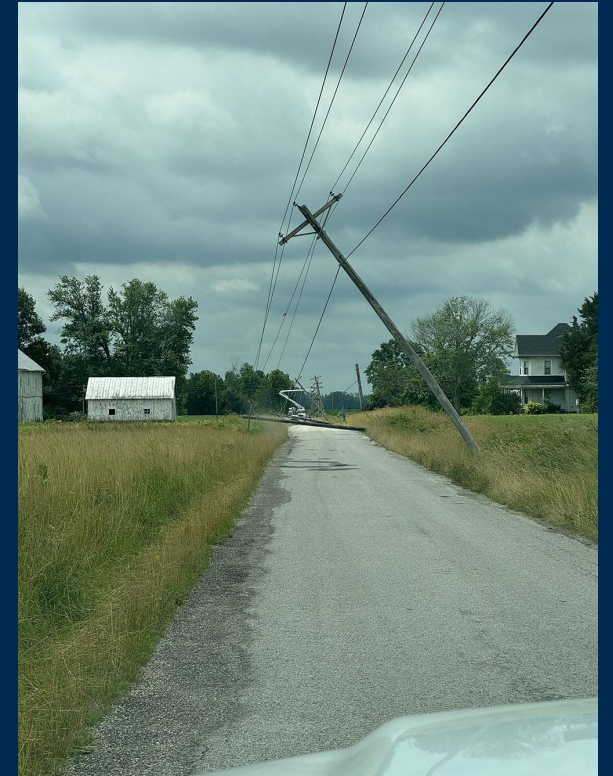
- **Strengthen Financial Planning**
- Past performance has shown the value of good planning
- Continue long-term planning and policies to promote rate stability and predictability
- Maintain a strong, sustainable cooperative while keeping costs as low as possible for members

STRATEGIC GOAL #5:



- **Optimize Operational Efficiency**
- Maintain focus on reliability and performance, with on ongoing focus on emergency preparedness for severe weather events.
- Maintain strong vegetation management programs to support system reliability
- Continue supporting broadband initiatives across our communities

PAST STORM DAMAGE:



STRATEGIC GOAL #6:



- **Providing Secure and Optimized Systems and Software**
- Use technology to strengthen system reliability and support informed operational decision-making
- Prioritize cybersecurity to safeguard sensitive information and ensure system integrity
- Protect member data through secure, reliable, and well-managed information systems

STRATEGIC GOAL #7:



- **Intentional Approach to Economic Development**
- Support economic development efforts that align with the cooperative's mission and long-term strategy
- Strengthen communities by helping attract jobs, housing, and a growing tax base for members
- Ensure new growth is structured to “pay its own way,” minimizing impact on existing member rates



NEXT STEPS

- **Keep improving the things we do every day**
- **Remember our mission: Improving Rural Life**
- **Please attend next year to see how we've done!**
- **Be sure to join us for Member Appreciation Day!**



THANK YOU!